

PROFILE OF CONTESTING DIRECTORS FOR THE BOARD OF
MCB INVESTMENT MANAGEMENT LIMITED

MR. AHMED JAHANGIR

Mr. Jahangir has a diverse experience, ranging from the Textile sector to Finance. He is currently serving as Director at Hyundai Nishat Motors, Executive Director at Nishat Mills Limited and Resident Director in Security General Insurance Company. Before this, he was working as the Director Marketing in Taj Textile Mills Limited. Mr. Jahangir has worked briefly in the Investment-Banking sector as well. He joined Fidelity Investment Bank Limited in 2001, and served as a Member of the Board of Directors.

He has completed his MBA from the LUMS after receiving a BBA-Finance degree from Boston University, MA USA.

Office Address: Nishat Mill Limited, Unit No. 36, 5 km East, Hadiara Drain, Off 22 km, Ferozpur Road, Lahore.

MR. FAHD KAMAL CHINOY

Mr. Fahd Kamal Chinoy has previously served in the banking industry, having worked with TD Securities in New York and Toronto as an Associate in various departments including Loan Syndications and Corporate Banking, Focus Humanitarian Assistance Pakistan and the Amir Sultan Chinoy Foundation. He also serves on the Board of Advisors of Network of Organizations Working For People With Disabilities Pakistan and is a certified director from the Pakistan Institute of Corporate Governance.

Mr. Fahd Kamal Chinoy is an MBA from INSEAD (France) and has a Bachelor of Arts in Economics and Political Science from the University of Pennsylvania, USA.

He is currently serving as Director in the following Companies:

- Pakistan Cables Limited;
- Atlas Battery Limited;
- Amir Sultan Chinoy Foundation;
- Pakistan Society of Training and Development;
- Management Association of Pakistan;
- Overseas Investors Chamber of Commerce & Industry; and
- Chinoy Engineering & Construction Limited.

Office Address: Pakistan Cables, 1st Floor Arif Habib Centre, M.T. Khan Road, Karachi

MR. MANZAR MUSHTAQ

Manzar Mushtaq is a seasoned business leader with over 35 years of experience across insurance, banking, and investment management, including more than 19 years in senior leadership roles. As Chief Executive Officer of Adamjee Life, he is spearheading innovation, digital transformation, and customer-centric solutions, reinforcing the company's position as a market leader.

An alumnus of Clark University, USA, Mr. Mushtaq has held several prominent leadership positions during his career. He served as Managing Director and Chief Executive Officer of Adamjee Insurance Company from 2011 to 2013, where he played a key role in strengthening operational performance and strategic direction. In 2013, he joined Habib Metropolitan Financial Services Ltd. as Chief Executive Officer, a role he held for eight years, leading business growth and enhancing organizational efficiency.

Earlier in his career, he was also associated with Security General Insurance Company, contributing to his deep understanding of the insurance sector. An enterprising professional with a proven track record in P&L leadership, Mr. Mushtaq is recognized for his expertise in business expansion, financial strategy, and operational excellence.

His past Directorships includes:

- Habib Metropolitan Financial Service Limited (2013-2022);
- MCB Bank Limited (2011-2013);
- Adamjee Insurance Company Limited (2006-2013);
- Adamjee Life Assurance Company Limited (2011-2013);
- Security General Insurance Company Limited (2003-2011);
- D.G.Khan Cement Co, LTD (2005-2008);
- Nishat Mills Limited (2008-2009);
- Nishal Power Limited (2008-2008); and
- Nishat Chunian (2006-2013).

Office address: 3rd floor, Adamjee House, I.I. Chundrigar road, Karachi.

MR. HAROUN RASHID

Mr. Rashid has served in senior positions of several prestigious organizations. He has vast international and local experience to his credit and is a regular speaker at conferences worldwide. His extensive portfolio includes being Managing Director for ANZ Securities Asia Limited, Hong Kong and Kashmir Edible Oils Limited, Pakistan as well as Assistant Director at Grindlays Brandts Limited, London. He has held the position of Director at Financial Executives Institute, Hong Kong and Union Bank Limited, Pakistan. He has also served as the Chairman of All Pakistan Solvent Extractors Association and as a Governor at Lahore General Hospital. He currently serves as a Director at International Steels Limited.

Mr. Rashid is a Fellow Member of the Institute of Chartered Accountants of England & Wales, London.

Office Address: M/s. Heritage Developments, A-403, Gulberg Arcade, 38-G, Gulberg-II, Lahore.

MS. MAVRA ADIL KHAN

Ms. Mavra Adil Khan is a Marketer with experience and keen interest in digital transformation, brand strategy and innovations. She has led business and marketing transformation at Amazon (UK) and Uber. Her prior experience in HR enables her to bring a multi-dimensional perspective to the Board. She has worked with high performing teams to ensure they are able to keep delivering ambitious targets. Ms. Mavra completed her graduation (Bachelor of Science (Honors) from Lahore University of Management Sciences in the year 2010 and post-graduation (MBA) from INSEAD in the year 2016.

Currently serving as Director Frontline Marketing at The Coca-Cola Company, she has also held various positions as under:

- Head of Marketing - Uber Pakistan (2018-2021);
- Amazon (UK) - Senior Marketing Manager (2016-2018);
- MCB Bank Limited - Unit Head Talent Acquisition, Officiating Department Head Talent Acquisition (2014-2015); and
- Unilever (Pakistan, Sri Lanka) - HR Business Partner, Leadership Development Manager, Management Trainee (2011-2014).

Office Address: The Coca-Cola Export Corporation, Pakistan Branch 27-Q, College Road

Gulberg 2, Lahore, Pakistan

MR. MUHAMMAD NAUMAN CHUGHTAI

Mr. Muhammad Nauman Chughtai is a certified director and a seasoned banker, carrying over three decades of banking experience comprising of foreign as well as large domestic banks. He is a Chartered Financial Analyst (CFA) and holds an MBA in Finance and Marketing from the Lahore University of Management Sciences. He also holds a B.E. in Electronics Engineering from NED University of Engineering & Technology, Karachi.

He has managed Consumer, Retail, Corporate and Transaction Banking/Cash Management Businesses. During the past years, Mr. Chughtai headed the Corporate Banking Group of MCB Bank and was also assigned as Group Head Risk Management & Chief Risk Officer of the Bank.

Mr. Chughtai has significantly contributed towards MCB's sustained growth and distinct reputation as one of Pakistan's leading financial institutions through his strategic vision and ability to drive operational excellence.

He has been on the Board of MCB Islamic Bank. He has also served NIB Bank Limited, Lahore as a Risk Management Head. He has also served Credit Agricole Indosuez, Lahore as a Senior Manager (Corporate Banking). His work experience also includes Companies such as Deutsche Bank AG, Lahore, American Express Bank, Lahore, Alcatel Pakistan Limited, Alcatel International Service (AIS), France. He is

currently serving as director of MCB Bank Limited, MCB Leasing Non-Bank Credit Organization, Closed Joint Stock Company, Azerbaijan, and Chairman Board of Trustees of MCB Employees Foundation.

Office Address: MCB Building, 15-Main Gulberg Jail Road, Lahore, Pakistan.

MS. SADIA MUZAFFAR

Ms. Sadia has experience of over 35 years in the Banking Sector, her career has been marked by a diverse range of functional expertise. The journey began with a solid 12-year tenure at HSBC, which laid the groundwork for her subsequent roles at three of Pakistan's prominent banks. Her career skills have been primarily in Corporate Finance and Restructuring, Commercial and Retail Banking, Cash Management, and Trade Finance. Ms. Sadia's proficiency extends to Relationship Management, Business Development, Financial Institutions and Investment Banking. She has also headed an Islamic Banking team and has played a pivotal role in Business Transformation initiatives. Ms. Sadia's leadership abilities have been honed in building teams from the ground up, pinpointing market opportunities, and crafting incentivized strategies that consistently surpassed objectives. She is also a Certified Director.

Her past experience includes:

- Head of Sustainability, Communication and Training: Business Transformation – Habib Bank Limited (Jul 2019 - Dec 2020);
- Head of Assets (Islamic Banking) – Habib Bank Limited (Apr 2018 - Jun 2019);
- Head of Corporate Finance and Syndications – Pakistan Kuwait Investment Company (Jan 2007 - Jun 2014);
- Head of Business Development – MYBANK Limited (Aug 2005 - Feb 2007);
- Financial Controller – KUGA International Inc. (Nov 2003 - Feb 2005);
- Assistant General Manager, Commercial Marketing – Habib Bank Limited (Nov 2001 - Oct 2003);
- Relationship Service Manager – United Bank Limited (Aug 1998 - Nov 1999);
- Panther Agencies (Pvt.) Limited (Nov 1996 - Jul 1998);
- Manager Trade Services - HSBC (May 1994 - Nov 1996); and
- Manager Customer Services – HSBC (Aug 1985 - May 1994).

Office Address: Retired Banker